



The Selecta Group is a global player in breeding, producing and marketing of vegetatively propagated ornamental plants with more than 2500 employees worldwide. Fifteen production and distribution sites are located in Europe, Africa, Asia and America.

Selecta Kenya is the largest mother plant producing company of the Selecta Group in Africa. Its 3 production sites comprise a greenhouse area of approximately 30 hectares and are located north of the city of Nairobi and near to the shores of Lake Naivasha.

For our production teams in Kenya (2600+ employees and subcontract workers), we are currently looking for an experienced

## **Senior Production Manager (m/f/x)** **for the overall management of 3 production sites**

### **YOUR TASKS**

- Generally, lead and manage 3 production teams
- Mentor and develop the Farm Production Managers to form a strong and cohesive team and support them in leading their production teams
- Guarantee process implementation, oversee overall product quality and ensure OTD
- Delegate tasks, solve problems and create solutions to staffs or clients' challenges
- Collaborate well with the senior management team, think outside the box and promote the Best Practice approach
- Translate goals, values, and visions into concrete production plans, support their implementation and provide the structure to raise performance
- Assist and substitute the General Manager

### **YOUR QUALIFICATION**

- Successfully completed academic studies (preferably master's degree) in related field of study from a recognized university
- 10+ years of progressive flower / agricultural production experience
- Strong servant leadership ability and good social skills to develop people and organisation
- Natural understanding of processes, quality awareness and strong analytical, problem-solving, and organisational skills
- Strategic mindset and business acumen
- Proven affinity with East African / international floriculture / horticulture business and multi-cultural competence
- Experienced in using relevant MS Office tools
- Very good command of the English language and verbal communication skills

### **WE OFFER**

- A challenging position with creative freedom within a motivated and multi-cultural team in which sustainability, innovation, and stability count
- A safe and international working environment with excellent personal development opportunities within our internationally positioned company group
- Flexible working hours and attractive compensation with additional benefits (health cover, car, housing, school fees and flights)

### **Did we spark your interest?**

Please send your detailed application including your salary expectations and the possible starting date to **Denise Uhlendahl**.

☑ Selecta Klemm GmbH & Co. KG | Hanfäcker 10 | 70378 Stuttgart

✉ [jobs@selecta-one.com](mailto:jobs@selecta-one.com)

🌐 [www.selecta-one.com](http://www.selecta-one.com)